



Capacity Building Technical Assistance Funding for BIPOC-Led, Youth-Focused Organizations Supporting Young Men of Color

Technical Assistance Funding Opportunity

In partnership with Mile High United Way, My Brother's Keeper (MBK) – Denver, and the Sims Fayola Foundation will award a \$15,000 technical assistance grant to an organization whose programs align with at least one of the six MBK Milestones within the Denver metro area.

1. **Getting A Healthy Start & Entering School Ready to Learn:** All children should have a healthy start and enter school ready-cognitively, physically, socially.
2. **Reading At Grade Level by the End of Third Grade:** All children should be reading at grade level by age 8 – the age at which reading to learn becomes essential.
3. **Graduating From High School Ready for College & Career:** All youth should receive a quality high school education and graduate with the skills and tools needed to advance to postsecondary education or training.
4. **Completing Postsecondary Education or Training:** Every American should have the option to attend postsecondary education and receive the education and training needed for the quality jobs of today and tomorrow.
5. **Successfully Entering the Workforce:** Anyone who wants a job should be able to get a job that allows them to support themselves and their families.
6. **Keeping Kids on Track and Giving Them Second Chances:** All youth and young adults should be safe from violent crime; and individuals who are confined should receive the education, training, and treatment they need for a second chance.

The goal of this funding opportunity is to strengthen the capacity of BIPOC-led nonprofit organizations serving young men of color in the Denver metro area, and to support the development of leaders of color.

This program is funded by a grant from the Colorado Health Foundation to the Sims Fayola Foundation.

Application Eligibility

Organization

The capacity building funding opportunity is open to BIPOC-led nonprofit organizations that are tax-exempt under Section 501(c)(3) of the Internal Revenue Code.

A BIPOC- led organization is defined as one:

- That has an explicit mission to serve racial and ethnic minority populations, and
- In which key executive staff with policy and decision-making authority, and at least half of its board of directors, represent racial and ethnic minority populations.

Additional eligibility criteria for the 2024 funding round:

- The organization must have a current focus on young men and boys of color.
- The organization activities must align with at least one of the six MBK Milestones.
- The organization's annual operating budget must be between \$250,000 and \$500,000.
- The organization has been providing services and has maintained 501(c)(3) status for at least one year.

Geography

Applicant organizations must serve residents living in at least one of the five Metro Denver counties: Adams, Arapahoe, Denver, Douglas, and Jefferson.

Selection Criteria

One organization will be selected to receive the technical assistance support.

Competitive applications will:

- Demonstrate the organization's need and readiness to engage in capacity building support in the areas of board development, theory of change and logic model development, program design, and program evaluation.
- Share the anticipated positive impact of capacity building, e.g., the positive impacts on the organization, how the organization will better serve its program participants.

Other Information

- This is a technical assistance award.
- This is a one-time award.
- One proposal per organization will be considered.
- The successful award recipient will participate in capacity building workshops on the identified needs of the organization, with CEO/executive director and program leads in attendance, at least 80% of all workshops. The organization will receive a stipend of \$2,500 for their attendance at the workshops.
- The successful award recipient will submit a final report at the end of the funding period.
- The successful award recipient may be invited into further partnerships with the Sims Fayola Foundation in the future, should such an opportunity or funding arise.

Capacity Building Funding Focus Areas

- Leadership and board development
- Theory of change and logic model development
- Program design
- Program evaluation

Timeline

Date	Activity
July 19, 2024	Funding opportunity opens
July 29 – August 9, 2024	Information sessions for interested organizations, held over Zoom
August 12 – 16, 2024	Office hours to support interested organizations
August 16, 2024	Deadline for organizations to sign up for an application Zoom call
August 26 – September 10, 2024	Zoom calls are held
September 20, 2024	Organizations notified as to the status of their application

Zoom Application Calls

We are excited to learn about your proposal through a Zoom conversation.

- Please select one time slot for your call. Sign up can be found [here](#).
- The call will be no longer than 30 minutes. Please prepare to present in 20 minutes, allowing for 10 minutes of reviewer questions.
- You are welcome to have up to four people on the call, including staff, board, and client participants (if appropriate). On SignUp Genius, please be sure that the names you enter will be the same for the people joining you on Zoom. These will be the only people we will be allowing into your Zoom call.
- If your organization requires translation services, you can indicate this when you sign up for your Zoom call. You can also have someone at your organization translate, as they may be more familiar with the language used in your work.
- Please join our [application information sessions](#) for tips to have a successful Zoom call.

Zoom Application Questions

ORGANIZATION OVERVIEW – *What is the need that your organization exists to address? How has this need changed over time? What is important for us to know about your work? With which of the Six MBK Milestones does your work most closely align?*

TEAM – *Please tell us more about the individuals on your team. How is this team uniquely positioned to deliver results? Why do you believe you have the right capabilities, experience, and commitment to execute this work? Additionally, please share how the community you serve is represented or reflected in your leadership/decision makers (CEO, Executive Team, and Board).*

CHALLENGES – *What are the main challenges facing your organization right now? Describe the type of Technical Assistance that may help you overcome and address these challenges?*

READINESS – *What level of leadership and team involvement can you commit to through this process? How will this commitment ensure the Technical Assistance you receive will be successful?*

Contact Information: If you have questions about this opportunity, please call 303-561-2338 or email mhuwgrants@unitedwaydenver.org.