



Empowerment Coach Position Description

The primary role of the Empowerment Coach is to implement our Empowered Ambition Youth Development Program for Young Men curriculum to students between ages 9-18 years of age. The Empowerment Coach will facilitate small group sessions, facilitate field trips, and support program activities such as community service projects that the students create in accordance with the curricula guidelines. This position also requires the Empowerment Coach to attend some additional training sessions each month.

Essential functions of the job may include but are not limited to the following:

- Plan, prepare and deliver lesson plans and instructional materials that facilitate active learning.
- Use relevant technology to support and differentiate instruction.
- Manage student behavior in the classroom by establishing and enforcing rules and procedures.
- Maintain discipline in accordance with the rules and disciplinary systems of the school.
- Provide appropriate feedback to students.
- Encourage and monitor the progress of individual students and use information to adjust teaching strategies.
- Prepare required reports on students and activities.
- Prepare the classroom for class activities and clean up after each session.

Other functions of the job include but are not limited to the following

- Demonstrate preparation and skill in working with students from diverse cultural, economic and ability backgrounds.
- Support parent involvement through regular communication and resource sharing.
- Promptly return phone calls and answer emails with all stakeholders.
- Participate in appropriate professional activities.
- Other duties as assigned

Requirements/Qualifications

- Willing spirit
- Openness to cultural differences
- Good listening skills
- Patience
- Sense of humor
- Committed, loyal to organization and youth
- Reliable Transportation
- Able to pass a background check
- Self-starter, entrepreneurial mindset, proactive

- Natural problem solver
- Takes ownership and accountability

Preferred Experiences

- Facilitating groups for middle and high school age youth
- Implementing an established curriculum
- Working with young men
- Working within a Positive Youth Development Model
- Empowering youth from a variety of backgrounds
- Providing mentorship to youth

Benefits for Empowerment Coach

- Training in communication skills, the role of a mentor, diversity training and youth development.
- Increased skills in working with youth
- Insight into the life of a youth and youth culture
- The privilege of interacting with a young man open to being guided by a caring adult

Compensation

Our goal is to make all aspects of working with us transparent. That includes our offer process. When we have identified talent that is a good fit for SFF, we work hard to present an equitable and fair offer. We look at your knowledge, skills, and experience along with your compensation expectations and align that with our company equity processes to determine our offer ranges.

- Salary for this position is \$50,000/year
(90 day probationary period to start)
- Paid mileage for field work

Commitment to Equity

We are committed to creating and cultivating a safe environment where all individuals feel respected and valued equally. We - SFF staff and board - are committed to a nondiscriminatory and anti-racist approach and are committed to dismantling any inequities within our policies, systems, programs and services.

We recognize, affirm, and celebrate the diverse backgrounds, lives, and experiences of all our stakeholders, including youth, families, donors, volunteers, and staff. We ensure the opportunity for all voices and perspectives to be heard and honored. In the workplace, we foster an environment where all people can be their best selves. We affirm that every person [regardless of ability, age, cultural background, ethnicity, faith, gender, gender identity, gender expression, ideology, income, national origin, race or sexual orientation, marital or veteran status] has the opportunity to reach their full potential. We strive to realize the full potential that is within all of us by ensuring that all voices and perspectives are heard and honored.

For more information about the Sims-Fayola Foundation, visit our website at www.sffoundation.org.

Equal Opportunity Employer: Minority-BIPOC/Female/Veteran/Disability (Individuals with a disability who need an accommodation to apply please contact our HR Coordinator at joy@sffoundation.org.)

If you are interested in applying for this role, please email HR at joy@sffoundation.org